



flaglerschools  
Striving to be the Nation's Premier Learning Organization

**FLAGLER SCHOOLS IMPACT REPORT**

[www.flaglerschoolsimpactreport.com](http://www.flaglerschoolsimpactreport.com)

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*On behalf of our nearly 2,500 teachers, staff, and employees let me welcome you to Flagler Schools. For the first time we are issuing this Annual Impact Report. This report will let you see how our public schools create a talent pipeline for Flagler County, how we're transforming education in and out of the traditional classroom setting, the ways we allow our students to explore careers found right here in Flagler County, how we're creating partnerships with area businesses, and how your school system is an economic driver for the county.*

*Education in our country is constantly evolving and those of us within Flagler Schools take great pride in the accomplishments of our students, teachers, and staff. Our goal is to have each of our 13,000 students graduate and continue their education or join the workforce with skills they learned on our campuses. Each day we are Striving to Be the Premier Learning Organization.*

A handwritten signature in blue ink that reads "J. Tager". The signature is fluid and cursive.

**JIM TAGER**  
FLAGLER SCHOOLS SUPERINTENDENT

# AWARDS & DISTINCTION

Washington Post  
Most Challenging Schools

Apple Distinguished District



Distinguished School

US News & World Report  
Best High Schools

i3 Academy @ FPC Voted Best in  
Network from New Tech Network



Gaston Caperton  
Opportunity Honor Roll

iFlagler:  
FLVS Franchise of the Year



Future Problem Solving  
International Champions

## FLAGLER COUNTY



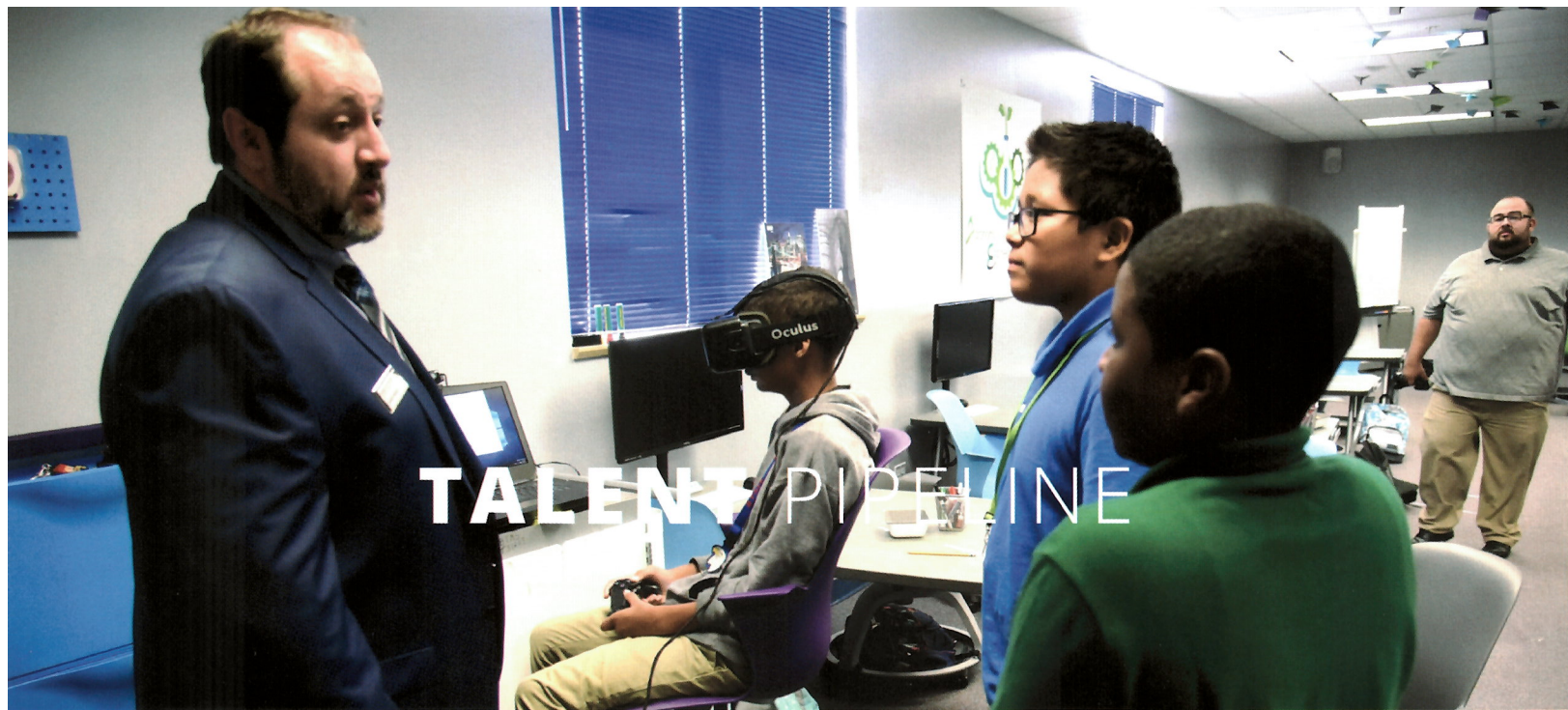
13,000 students



9 schools



THANKS TO OUR COMMUNITY  
FOR YOUR SUPPORT!



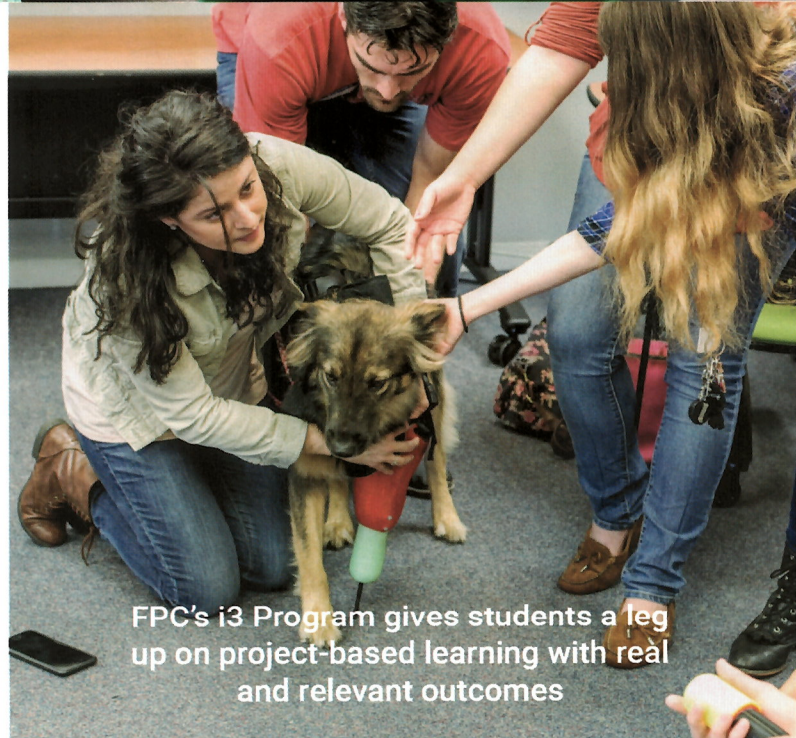
# TALENT PIPELINE

Explore. Grow. Succeed

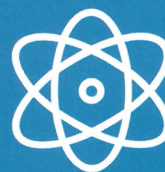
# CLASSROOM TO CAREERS

## CLASSROOM TO CAREERS PROGRAMS

Through aligning our Classroom to Careers programs with targeted industries in our community and region, Flagler Schools has become a meaningful partner in creating a pipeline of talent. More than 8100 students participate daily in over 20 Flagship Programs that focus on STEM skills and are designed to create collaborative problem solvers with strong communication skills. Additionally, nearly 1500 students are enrolled in one of our 63 plus career and technical education courses that offer the opportunity to achieve an industry certification while still in school. Opportunity for learning and exploration does not end with the final bell in Flagler Schools, there are over 160 after school clubs and activities available to our students.



FPC's i3 Program gives students a leg up on project-based learning with real and relevant outcomes



**1500**  
students taking part in one of our 63 CTE classes



**20**  
Flagship Choice Programs and growing in our schools

FPC Fire Academy



MHS Construction Tech



52%

increase in students taking AP courses



42%

increase in AP exams taken



40%

increase in dual enrollment students



848

students enrolled in Advanced Placement and International Baccalaureate courses



948

AP exams taken

### ACCELERATION OPPORTUNITIES

Flagler Palm Coast High School and Matanzas High School have been recognized for the past two years by the Washington Post on the list of America's Most Challenging High Schools for offering strong acceleration programs. Flagler Schools offers a full International Baccalaureate program and has increased participation in Advanced Placement classes significantly.

Dual enrollment programs that allow students to earn college credit while in high school has expanded to now include classes offered by Daytona State College, Bethune Cookman University, and Embry-Riddle University. By offering the courses on our campuses barriers have been removed for students who could not access the courses on the university campuses, increasing participation of traditionally underrepresented populations.

MHS students form their knowledge in the world of agriscience





# TRANSFORMING EDUCATION



Flagler County  
Education Foundation

**\$43,758**

Classroom to Careers



**\$30,000**

Donated to Matanzas High School's  
Construction Tech Flagship



Women's Initiative  
of United Way



**\$5,000**

United Way Women's Initiative



**\$5,000**

Flagler Hospital Florida

## FLAGSHIP PROGRAMS

Flagler School's Flagships offer opportunities to discover paths that lead students from classroom to career success. We, as a Flagler community, believe our children will drive the future.

Students can explore and grow in the worlds of Agriculture, Aerospace, Green Technology, Health Science, Engineering and Computer Science, Marine Research, Finance and Business, Leadership, the Arts and more. Working together we will help our children explore, discover, and succeed.

Flagler Schools currently has 20 Flagship Programs spanning grades K-12 that provide an enriched education infused with the essentials for college and career readiness. Based on the targeted industries in Flagler County these innovative and engaging opportunities allow our families to make personalized learning choices for their students.

## ACTIVE LEARNING SPACES BUILT

From drone zones to medical labs, transforming education in Flagler Schools extends to the learning spaces our students use daily. Agronomy, engineering and biotechnology labs collectively support students to become environmental stewards who can think and work in creative ways to solve problems and effectively communicate their solutions to others. The aerospace classroom provides simulators and wind tunnels from Embry-Riddle University that are assisting our students in earning certification in unmanned spacecraft and their private pilot ground licenses.

## GRANT DOLLARS AWARDED

Flagler Schools have 180 plus businesses and professionals working with our students on their path from Classroom to Careers.

Through the community's generous donation of time, treasure, and talent, initiatives such as our Flagship Programs are able to grow and flourish. A state of the art Aeronautics Lab has been created through donations from the United Way Women's Initiative.

The lab includes flight simulators and wind tunnels, and provides the setting for Embry-Riddle University dual enrollment courses offered on the high school campus. Florida Hospital Flagler has supported the creation of a medical lab at Rymfire Elementary to enhance their Health and Fitness Flagship Program, providing equipment and guest instructors.

The Flagler Home Builders Association supports programs in grades K-12 that give students problem solving opportunities, hands on experience, and relevant exposure to the construction technology career field. Through collaboration with the Flagler Education Foundation, who as an organization has contributed nearly \$44,000, the Flagler community continues to embrace our school district's journey to prepare our students for their chosen career paths.

## ELEMENTARY FLAGSHIP PROGRAMS



### BUNNELL ELEMENTARY

Agriscience Green Technologies



### OLD KINGS ELEMENTARY

Marine Science



### WADSWORTH ELEMENTARY

Robotics  
Science  
Technology  
Engineering  
Arts  
Math



### BELLE TERRE ELEMENTARY

iRECS  
Innovation  
Robotics  
Engineering  
Computer Science



### RYMFIRE ELEMENTARY

Medical Sciences  
Health & Fitness

## MIDDLE SCHOOL FLAGSHIP PROGRAMS



### BUDDY TAYLOR MIDDLE

Agronomy  
Engineering  
Biotechnology



### INDIAN TRAILS MIDDLE

Business Science  
A.R.C: Agriscience,  
Robotics,  
Computer Science

## HIGH SCHOOL FLAGSHIP PROGRAMS



### FLAGLER PALM COAST HIGH SCHOOL

International Baccalaureate  
i3 New Tech Academy  
Aeronautics  
Fire Academy



### MATANZAS HIGH SCHOOL

Financial Literacy  
Culinary Arts  
Biotechnology: Plant & Marine  
Construction Tech





# CAREER EXPLORATION

## CAREER EXPLORATION TOURS

Flagler Schools prepares students to be globally competitive while partnering with our community to expose them to the many opportunities in our area. Through partnerships with organizations such as the Flagler Chamber of Commerce, the Manufacturing Association, and our local employers; students have been able to job shadow and tour a variety of businesses.

The Intern for A Day program is designed to provide an intimate, in-depth experience for students to discover the variety of opportunities within many of our local businesses aligned with our Flagship and Career courses. Additionally, larger groups of students have visited the major employers in Flagler County such as SeaRay Boats and Florida Hospital. Informational sessions with leadership in these organizations are followed by a tour of the facility, and ends with students meeting with their guidance counselors to explore the courses and programs aligned with the jobs in the industries visited.



**90**

students participated in the Florida Hospital Flagler and Manufacturers Tours

**150**

students participated in Interns for a Day Program in partnership with the Flagler County Chamber of Commerce



Flagler Hospital Tour





## CREATING INTERNSHIPS

The Flagler Education Foundation partnered with Office Divvy, a local business with a successful internship program, to create a four week training series for students to develop the skill set necessary to be a successful and meaningful asset to a business. Students who complete the series will be “Intern Ready”.

## STUDENT TESTIMONIAL

### TOM'S STORY

*During this school year, I joined a very exciting Academy, that has opened my eyes to future careers, and that has taught me simple manners and life lessons. During this short span of a school year, my teacher has taught our class about simple life lessons, such as cutting PVC pipe, drilling and cutting wood, stripping wires, and much more. He has also directed our class to go down the correct path and treat people the way you would like to be treated in return. This year we have done several action packed competitions, such as FLL (First Lego League), and Seaperch. FLL was based on a solution that we had to come up with to save an animal. We chose mice, and we protected mice with a “sock buddy”, a sock filled with rice, that was coated with peppermint to repel them instead of kill them. We were in the top 48 teams in all of FLORIDA! I have really enjoyed these competitions because we have been working with fascinating robots that are made out of PVC pipes, and legos. Also, in FLL there is a group of 8 people who will go compete in the “robot game”, “core values”, and “project”. The Seaperch robot was my favorite because, we got to cut pipe, spray paint, and drill holes. Thanks to STEM, I am on the right path in life and have opened my eyes to future careers. Hopefully, I can join a civil engineering job or computer programming!*

Sea Ray Tour





## COMMUNITY & INDIVIDUALS PROVIDE SCHOLARSHIPS

Through sharing of their time, treasure, and talent, the Flagler Community continually supports the development of our youth with their generous provision of senior scholarships.

## BUSINESS PARTNERS

More than 180 local businesses have partnered to provide support to our Classroom to Careers initiative. Fire Departments from every local municipality contributed equipment and expertise in the creation of the Fire Academy Flagship at Flagler Palm Coast High School. The courses are taught by local firefighters. The Home Builders Association secured donations of thousands of dollars of supplies and equipment for the creation of the active learning space at Matanzas High School built by the Construction Tech Flagship. Member businesses lent their talent as guest instructors in the class, and as consultants on the building project.

## MENTOR PROGRAMS

Partnerships are a key component in building a team for success. Through supporting and developing mentoring relationships with students our community has dedicated themselves to being a part of the personal network our youth are creating on their road to career readiness and success. Opportunities such as Take Stock in Children, the African American Mentoring Program, and Inspire Our Youth are just a few examples of individual mentoring experiences for students. Additionally, experts in their career fields work side by side with students in our Flagship Programs.





# ECONOMIC DRIVER

## LOCAL IMPACT

Flagler Schools is a strong partner in supporting a healthy economy in Flagler County. Strong and vibrant schools provide a strong incentive for families and businesses to choose our community, and as the largest employer our employees contribute significantly through living and shopping in Flagler County.



**234**  
types of jobs  
in the school  
district



**2,484**  
people  
employed by  
the district,  
including as  
needed



**291**  
new  
employees in  
the school  
district for  
16/17

## VOLUNTEER HOURS

**43,377**

hours from community members coming into schools to volunteer

**41,594**

hours of FPC students volunteering out into the community

**23,816**

hours of MHS students volunteering out into the community

**65,410**

total hours of high school students volunteering out into the community

## LARGEST EMPLOYER

Flagler Schools employs nearly 2500 people in more than 200 types of jobs across the district. We employ mechanics, nurses, dietitians, accountants, and many more skill sets. Our families live, work, shop, and play in Flagler County.

**\$40,203**

Average teacher salary

**\$85,304,599**

Total Personnel Salaries and Benefits



**CREATION**



**INNOVATION**



**EXPLORATION**



**GROWTH**

## **AS OUR SOCIETY EVOLVES, SO SHOULD EDUCATION.**

With the changing needs of students, parents, businesses, and our community, Flagler Schools are working to ensure those needs are met.

It's wonderful people, such as yourself, that allow us to provide these opportunities to better our children and our community.



*Striving to be the Nation's Premier Learning Organization*

For information about how you can partner with us call [386.437.7526](tel:386.437.7526) ext 3124 or email us at [info@flaglerschools.edu](mailto:info@flaglerschools.edu). View our online impact report at [www.flaglerschoolsimpactreport.com](http://www.flaglerschoolsimpactreport.com).