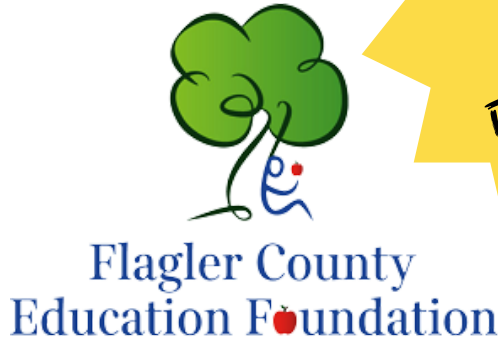
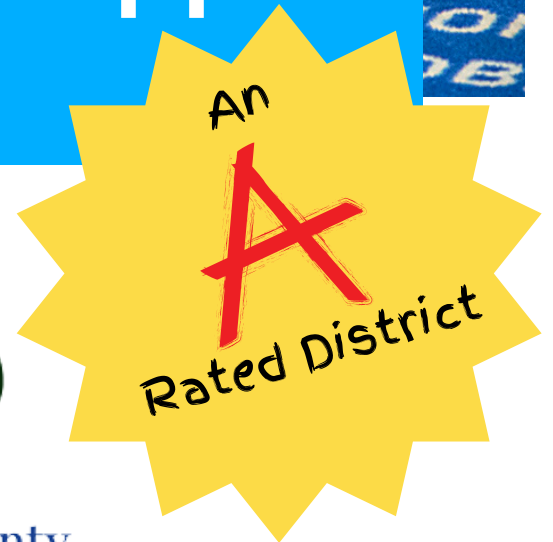




# Impact Report

## Creating 360° of Support

Spring 2020



# Welcome to Flagler Schools

We appreciate that you are taking a few moments to read this year's edition of the Flagler Schools Impact Report.

We hope this shows you the impact our community has had on Flagler Schools over the past year, as well as how our schools have impacted our community. I believe in relationships and how positive relationships can have a lasting impact on the youth of our county.

You will see we have taken great strides to provide educational opportunities beyond the traditional classroom setting. We continue to see our Flagship and Classroom to Careers opportunities increase.

We have also committed to providing additional adult mentors to our at-risk students. This is being done in collaboration with our award-winning Flagler County Education Foundation as well as with the African-American Mentoring Program and Flagler Volunteer Services. Additionally, many of our significant adults working within Flagler Schools are mentoring students. We have also launched a Career Coaching program, pairing local professionals with students who wish to follow in a certain career pathway. This could not have been possible if not for a generous grant from the United Way of Volusia-Flagler Counties. Efforts such as these help provide a 360° circle of support for our children.

These efforts are paying off already. Our graduation rate is at an all-time high at 89%, and for the first time in eight years, Flagler Schools is an A-rated district. But there's still room for improvement. If, after reading this report, you would like to become a mentor or career coach, contact us. I promise you, we'll find a place for your time, talent, and treasures. An investment in the youth of Flagler County is an investment in the future of Flagler County.



**James Tager**  
Flagler Schools Superintendent

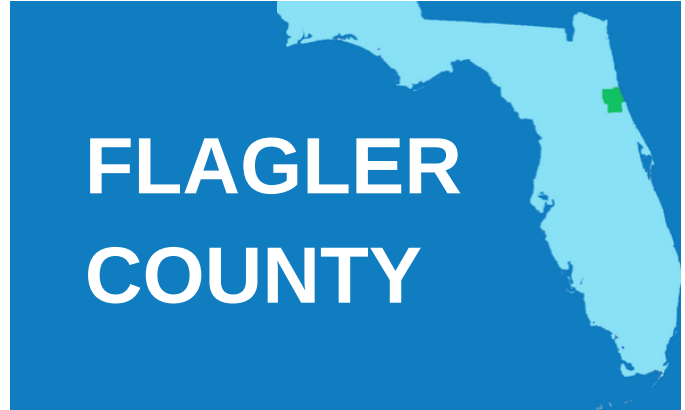



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# DISTRICT OVERVIEW





**13,000**  
**students**

- 61% White
- 15% Black
- 14% Hispanic
- 2% Asian
- <1% American Indian
- <1% Pacific Islander
- 7% Two or more races



**10**  
**schools**

- 5 elementary
- 2 middle
- 2 high
- 1 virtual



**Population:**  
112,067

**18 and under:**  
16.9%

US Census Quickfacts

**GRADUATION RATE**

# 89%

**2018-19 SCHOOL YEAR**

11 point increase over the past five years

**Florida School of Excellence**  
Indian Trails Middle School

**ALL schools recognized as Positive Behavioral and Interventions Support (PBIS) Medal Winners**

**Five Star School Award**  
Wadsworth Elementary School  
Matanzas High School

**FPSP International Grand Champions**  
Flagler Palm Coast High School  
Bulldog Patrol

**Golden School Award**  
Bunnell Elementary School  
Belle Terre Elementary School  
Old Kings Elementary School  
Rymfire Elementary School  
Wadsworth Elementary School



iFlagler FLVS Small District Franchise of the Year



Distinguished District Award



# TRANSFORMING EDUCATION

"Transforming education is not easy but the price of failure is more than we can afford, while the benefits of success are more than we can imagine."

- Ken Robinson



We can thank a global pandemic for shifting our priorities and delaying the release of the 2019-2020 Impact Report. But the delay gives me the opportunity to introduce myself to Flagler County.

I am humbled and honored to be the next Superintendent of Flagler County Schools. Much of my career in education has been spent in St. Johns County, but Flagler County is my home. I have watched this district grow throughout the years into one of the top school districts in the state.

I believe the information within these pages is important for us since it allows us to highlight the challenges we face and the unique ways we choose to meet them and succeed. Flagler Schools is a vital piece in bringing economic stability to our community. We have already seen the impact that fighting a global pandemic has on our local economy. This is why our Classroom to Careers and Career Technical Education programs are so important in providing that pipeline of talent to our Flagler County business community. We remain committed to our students and we remain committed to Flagler County.

As we all prepare for the start of the 2020-2021 school year, and just what that will look like, I urge this Flagler County community to double up their support and encouragement of our students, their families, as well as all of us associated with Flagler Schools.

Working Together,

Cathy Mittelstadt  
Incoming Superintendent, Flagler Schools



Transformative education requires vigilant attention to changing needs. We continue to build and strengthen our 360 degrees of support for students through enhancing acceleration choices. The International Baccalaureate Program at Flagler Palm Coast High School and the Cambridge AICE (Advanced International Certification of Education) at Matanzas High School offer advanced curriculums with global connections.

**692**

Students taking AP courses (2019)  
62% increase\*

**1006**

AP Exams taken (2019)  
51% increase\*

**835**

Students enrolled in AP, IB, and AICE (2019)

**766**

Dual Enrollment students (2019)  
205% increase\*

\*Since inception of Classroom to Careers program in 2012/2013





**Dr. Anna Crawford** Principal, Wadsworth Elementary School

Dr. Anna Crawford, principal of Wadsworth Elementary School was selected as a state finalist for the 2019-2020 Innovative Principal Award, sponsored by the Florida Council of Instructional Technology Leaders (FCITL). FCITL is the Florida affiliate for the International Society for Technology in Education.

Dr. Crawford was recognized for her ability to remove barriers and provide equitable technology access, use technology to monitor student progress, as well as transform education to promote college and career readiness for Wadsworth Elementary students.

Transforming education in Flagler Schools doesn't stop in the classroom. Our students worked with the Flagler County Sheriff's Office (FCSO) School Resource Deputies (SRD) to transform their SRD vehicles. All SRD vehicles are wrapped with artwork created by students from each school.



**Flagler Schools** 2019 ISTE Distinguished District

"Flagler County Public Schools provides tremendous support for technology at the district and school level, creates exceptional opportunities for students and empowers both teachers and students to make positive changes in their schools and community. Serving nearly 13,000 students across 10 schools, Flagler County Public Schools has pledged to ensure education success through high expectations and innovative thinking to empower students to reach their full potential as responsible, ethical and productive citizens in a diverse and changing world."

Flagler Schools is the first school district in the state of Florida to be awarded the Distinguished District Award by the International Society of Technology in Education.



"Grants provide resources and tools that allow my students to experience authentic learning where they become active participants. The projects that grants fund allow my students to impact their community and provide real world connections that last a lifetime. Without donors and grants I wouldn't be able to transform learning in my classroom."

**Michelle Coolican, Buddy Taylor Middle School & District Teacher of the Year**



Flagler County  
Education Foundation

more than  
**\$105,000**  
INFUSED INTO  
CLASSROOMS  
THROUGH GRANTS

# CAREER EXPLORATION

Flagship Program  
Career & Technical Education

## Elementary School Flagship Programs



**Bunnell Elementary**  
Agriscience and  
Green Technologies



**Belle Terre Elementary**  
*iRecs*  
(Innovation, Robotics,  
Engineering & Computer Science)



**Old Kings Elementary**  
Marine Science



**Rymfire Elementary**  
Medical Sciences  
Health & Fitness



**Wadsworth Elementary**  
*STREAM*  
(Science, Technology, Reading,  
Engineering, Arts, & Mathematics)

We, as a Flagler Community, believe our children will drive the future. Flagler Schools works with local business leaders to identify the key, targeted industries for our community and our region. Students can explore and grow in the worlds of Agriculture, Aerospace, Green Technology, Health Science, Engineering and Computer Science, Marine Research, Finance and Business, Leadership, the Arts and more.



## Middle School Flagship Programs



**Buddy Taylor Middle School**  
Agronomy  
Entrepreneurial Leadership  
Engineering



**Indian Trails Middle School**  
Business & Computer Science  
*ROAM*  
(Robotics, Outdoor Science,  
Agriculture, and Marine Science)

Our students also have the opportunity to earn career and technical certifications through Career and Technical Education programs (CTE). These programs prepare individuals for occupations important to Florida's economic development. Each program is aligned to a career cluster and is detailed in curriculum frameworks.

There are 17 different clusters geared toward middle school, high school, district technical school, and Florida College System students throughout Florida. With the help of partners in education, business and industry, and trade association, each program includes the academic and technical skills required to be successful in today's economy.

## High School Flagship Programs



**Flagler Palm Coast High School**  
i3 New Tech Academy  
Aeronautics  
Fire Leadership  
Teaching & Learning  
Medical



**Matanzas High School**  
Finance & Corporate Services  
Culinary Arts  
Construction Tech  
Law & Justice

## INTERN FOR A DAY



gain work  
related  
experience



grow  
professional  
network



explore your  
career path &  
gain feedback

*Students from both high schools are given the opportunity to interact with local businesses and observe a wide variety of career paths at each business.*

# CAREER EXPLORATION



FLAGLER TECHNICAL INSTITUTE

Flagler Technical Institute is the local public technical college and is a part of Flagler Schools. FTI provides workforce training for all members of our community and provides a talent pipeline for Flagler and surrounding areas. They also connect flagships and career & technical opportunities in K-12 with dual enrollment options, continuing the 360° of support for Flagler students.



FTI began two new programs to enhance our career pathways. In January 2019, the Emergency Medical Technician (EMT) program was developed in cooperation with Flagler County Fire Rescue to provide a postsecondary opportunity for those high school students completing the Fire Fighting Flagship at Flagler Palm Coast High School. In August 2019, FTI began the Heavy Equipment Operator Technician Program. This program was requested by local industry to fulfill a shortage of equipment operators and also connects our Carpentry Flagships at Flagler Palm Coast High School and Matanzas High School with specialty training opportunities for students.

## Career Education programs include:

- Water Treatment
- Technologies
- Commercial Vehicle Driving
- Heavy Equipment Operations Technician
- Nursing Assistant
- Patient Care Technician
- Medical Assisting
- Emergency Medical Technician
- Cosmetology
- Facial Specialty
- Child Care Center Operations
- Heating & Air Conditioning Installer-Servicer Apprenticeship
- Electrician Apprenticeship
- Early Childhood Education Apprenticeship

## Continuing Workforce Education programs include:

- Child Care Development Associate Renewal
- Director Credential/Director Advanced Credential Renewal
- CVD/CDL refresher course and skills preparation class



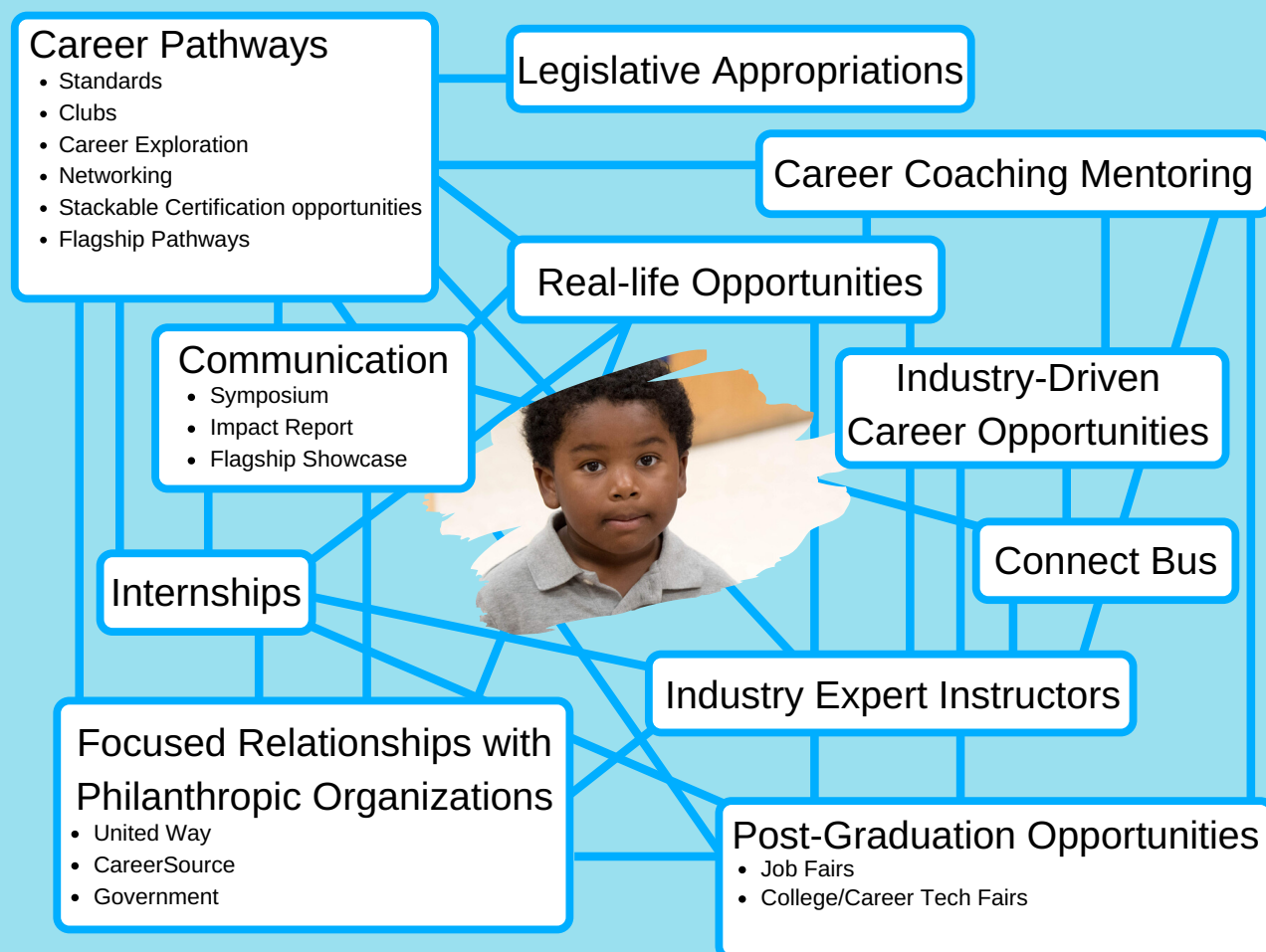
*"I changed careers at 42 and I'm very thankful to FTI. The Patient Care Technician (PCT) course was an amazing experience. I had the best instructors and I met some great friends. I enjoyed my time learning to be a PCT. I currently work at Advent Health and I am acknowledged for my hard work daily by coworkers and patients. It truly is the most rewarding work I have ever done. I love what I do and I know I do it well thanks to my training from FTI. Thank you to all the staff I have come to know and love at FTI for their constant support on this new journey of mine." Lisa Yacono*

# TALENT PIPELINE

## Building 360° of Student Supports

Flagler Schools continues our commitment to building pathways to success for our students and a pipeline of talent for our community. Surrounding our students from grades K to Post-Secondary with opportunities to explore careers, interact and build relationships with industry experts, earn certifications aligned with Flagler’s targeted industries, experience on the job training, and personalize their learning choices to develop their talents builds a 360° system of supports around them as they travel the pathway from Classroom to Careers. Our community and educational partners are a critical component of this support structure.

We continue to expand career pathways aligned with industry needs. The Medical Flagship opened at Flagler Palm Coast High School in 2019-20 with an enrollment of 113 students. Students choosing this path will train in an industry-grade space and can earn job-ready credentials through dual enrollment with Flagler Technical Institute.



Through philanthropic support from community leaders and organizations, in partnership with our Flagler Education Foundation, a public private partnership continues to grow and provide resources to develop and grow our Flagship Programs. A grant through the United Way to our Education Foundation is funding a Career Coaching Model designed to create mentor relationships with our students in Career Pathways and Industry experts.



# TALENT PIPELINE

## Opportunities For All

Creating a Pipeline of Talent and developing a full system of career supports is inclusive of our students with disabilities. Advanced vocational training is offered to help develop students at all levels. The STREAM Program, High School High Tech, TRAIL Transition Program, and Project SEARCH Program provide supports to steer our young adults with disabilities into career paths.

Princeton Village partnered with Flagler Schools last year in the Project SEARCH Program. Former TRAIL students attend training classes, receive job support and intern at the Princeton Village facility. Our initial class of students from this program achieved 100% employment upon completion of their internship programs and our second class of students is well under way.



Flagler Schools graduates have been accepted to all major in-state universities, as well as Duke, Georgia Tech, Northwestern, North Carolina, Penn State, Stanford, Vanderbilt, Virginia, the United States Military Academy, and the United States Air Force Academy.



The Class of 2019 had 37 students receive an Associate of Arts degree from Daytona State College. The first graduating class from the Fire Leadership Academy also saw 11 students earning their Emergency Medical Technicians (EMT) through Flagler Technical Institute.



**20**

Flagship Programs and growing

**3,700**

students taking part in one of our 26 CTE programs

**1,722**

number of industry & technical credentials earned 2018-19

# BUILDING PARTNERSHIPS

## Mentoring Programs

Mentoring is a key component in the 360° support we give all our students. Cultivating partnerships in the community by creating a strong network of mentors is key to making these programs successful. It is through these partnerships that members of our community have dedicated themselves to being a part of the personal network our youth are creating in their road to career readiness and success. There are numerous opportunities for students to receive mentoring. Career Coaching, Take Stock in Children, African American Mentoring Program, Reading Pals, and Flagler School's staff mentoring are some of the individual programs that are available.



*"Take Stock in Children, gave me so much more than just money to help with not being in debt. They gave me a life that I can enjoy because loans are not easy. They gave me an amazing person as my mentor, who I can talk to about anything, and more than anything, they helped shape me in who I am today. Every single person I have met in Take Stock, genuinely showed that they cared for me and only wanted what was best. I am forever grateful for that because they became much more than just a group that gave me a scholarship; they gave me a family."*

**Kayleigh Bowen '18 MHS**



*"I mentor because I want to be a positive influence and motivator for a child that needs guidance. I believe that it is important to give back to our community and what better way to do that than by teaching children how to overcome stressful situations at home so that they can be successful as adults. Plus, you walk away feeling good that you made a difference in someone else's life!"*

**Cheryl Tanenbaum, TSIC Mentor**



## Career Coaching

The Career Coaching Program was created to empower students of Flagler Schools, who aspire to build their career connections and have leadership roles within their community and beyond. This added layer of support to our Classroom to Careers program embeds a mentoring opportunity for students to learn from seasoned business veterans in their area of interest. Mentees will be provided opportunities to: learn practical leadership skills, strengthen self-confidence, find a voice within their community in their chosen career path, build networking connections in the field, and reflect for intellectual and personal growth. Funding for this program was made possible by a 2-year grant through the United Way.



# FLAGLER COUNTY EDUCATION FOUNDATION

## Foundation Programs

### Take Stock In Children



Take Stock in Children (TSIC) is a statewide mentoring program offered throughout the State of Florida. The program gives low income at risk students the opportunity to achieve a successful education in high school and beyond. The TSIC program is another key program in our 360° support for our Flagler Schools students.

TSIC provides individual mentors, in school support, and paid college tuition scholarships. Students meet weekly with a mentor, remain drug free, and complete required education workshops. This year we are celebrating our 20th year of offering TSIC in Flagler County.



2016-17 Gold Excellence



2017-18 Gold Excellence



2018-19 Gold Excellence

The Peter and Sue Freytag Take Stock in Children of Flagler County program has been recognized for a third year in a row with the Luminary Award. The Luminary Award is presented to programs that exceed TSIC state criteria in areas involving college readiness workshops, college success coach visits, and weekly mentoring sessions with our dedicated volunteers. Our program has also received the Gold Level Excellence Award for three years for earning a perfect score. We were also the sole recipient of the NEW Innovation Award. This award was given to the program that recognized consistent innovation and increased support of students and their families.



### Connect Bus

The Connect Bus is a mobile platform able to travel to any part of the county as a community outreach tool. The bus is able to comfortably house 15 people and can be outfitted with computers & internet when needed. Block parties, senior scholarship selection and kindergarten registration are a few examples of how the bus has been used. There are three corporate sponsors that help keep the bus rolling: Ameris Bank, Stewart Marchman Act Behavioral Healthcare, and United Way Volusia/Flagler.

### STUFF Bus

The STUFF Bus program was created to help support our Flagler Schools families in need. The program started as a result of the high percentage of students in Flagler County on free or reduced lunch, which is now 64% of its students.

Supplying Things U Find Fundamental is the meaning and goal for FCEF for this essential program that is in its 11th year in Flagler Schools. The program brings essential clothing and school supplies to students and teachers in need.



# 76

TSIC Mentors



# 1085

TSIC Mentor  
Hours



# 204

Flagler Schools  
TSIC Graduates



# 95

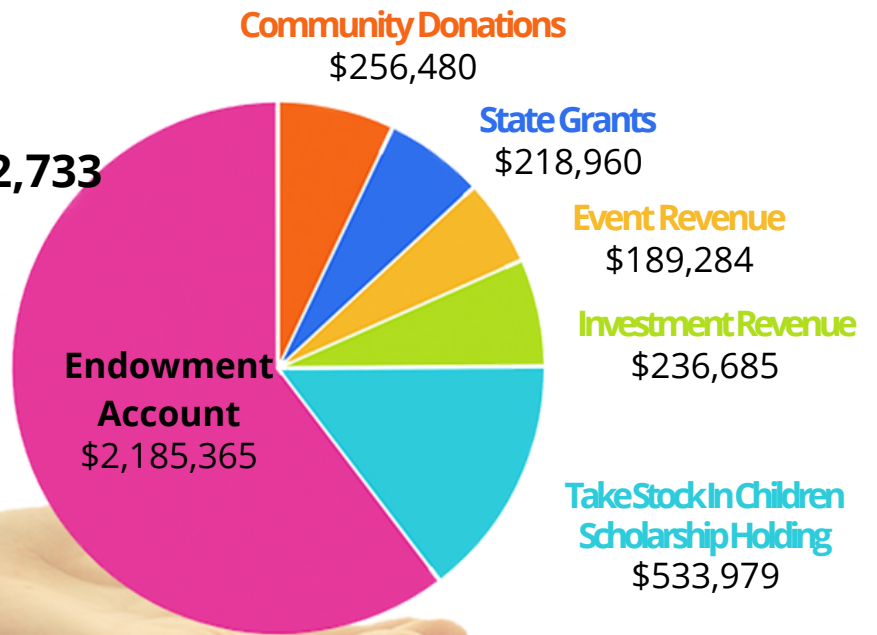
TSIC Graduates  
Enrolled in  
college

# FLAGLER COUNTY EDUCATION FOUNDATION

Foundation Results

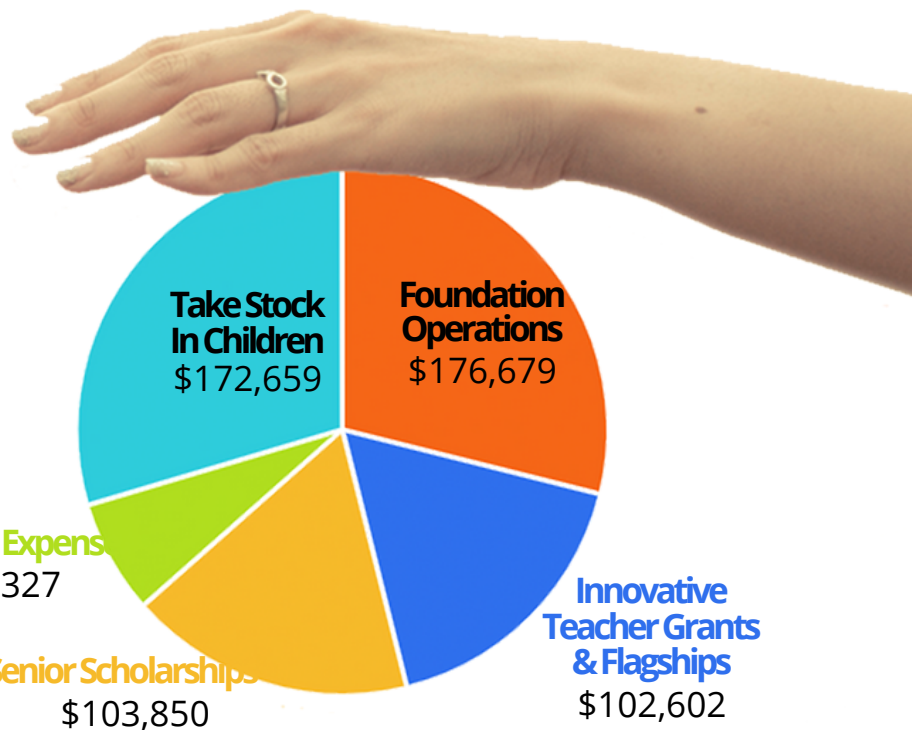
## Revenue

Total Revenue **\$2,802,733**



## Expenses

Total Expenses **\$686,842**



In 2018-19, FPC's i3 New Tech received the Motorola Grant as well as the AT&T STEM@Work Grant through the Consortium of Florida Education Foundations (CFEF). Wadsworth Elementary school also received the AT&T STEM@Work Grant.

FCEF received a \$200,000 grant from United Way Volusia/Flagler for the new Classroom to Careers Career Coaching mentor program. This is a 2 year grant that will match 320 students with a significant adult in their chosen career path.

# ECONOMIC DRIVER



Volunteer Hours

**33,895**

hours from community members coming into schools to volunteer

**25,677**

hours of FPCHS students volunteering out in the community

**18,922**

hours of MHS students volunteering out in the community

**44,599**

total hours of high school students volunteering out in the community



**306**

types of jobs in the school district



**208**

new employees in the school district



**2,345**

people employed by the district, including as needed



*"Going through the Fire Academy was a life changing experience. During the program, I was given the tools to start my career right out of high school. Since getting hired with Flagler County Fire Rescue, I have only built upon the things I learned while at the academy. The program is both challenging and rewarding. In my opinion, the academy is a blessing."*

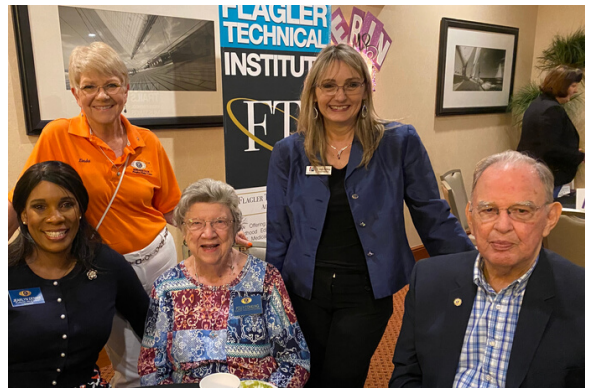
**Noah Dunaway 2019 FPC Fire Leadership Graduate**

# FLAGLER COUNTY EDUCATION FOUNDATION

## Community Partners

- Leighton-Oare Foundation
- Flagler Palm Coast Kiwanis
- University of Women of Flagler County
- Paul B. Hunter & Constance D. Hunter Charitable Foundation
- Ivy Community Foundation
- Peter & Sue Freytag
- Grand Haven Woman's Club
- Intracoastal Bank
- Scott & Melanie Crews
- AfroAmerican Caribbean Heritage
- The Able Trust
- Joe & Kelly Wright
- CenterState Bank
- Advent Health Palm Coast
- Beaver Toyota
- Ron & Diana Tortelli
- Ameris Bank
- Stewart Marchman Act Behavioral Healthcare
- Consortium of Florida Education Foundations
- Flagler Auditorium Governing Board
- Eldredge and Davis, P.A.
- Quantum Electrical
- Take Stock In Children
- Dale & Rebecca Mitchell
- Brian & Jacki Unger
- Rotary Club of Flagler County

Paying for college can be a challenging time for all families. Flagler County strives to go above and beyond for our graduates. More than 79 local businesses and organizations came together to help ease the minds of our graduating seniors by awarding 185 scholarships totaling over \$450,000. Scholarships were awarded to seniors going to college and trade schools. The total included seventeen students graduating with Take Stock In Children Tuition Scholarships. The close knit Flagler Community continues to support the development of our youth with their generosity.



**1022**

2019 Graduates



**185**

Scholarships Awarded



**\$455,000**

Scholarship Money Awarded

# FLAGLER COUNTY EDUCATION FOUNDATION



I am proud to say I am a product of Flagler County Schools. After relocating from Connecticut, I attended Flagler Palm Coast High School where I was able to thrive in programs offered, such as dual enrollment. The school counselor at the time met with me regularly and created a path that allowed me to graduate a year early in 1996.

Today, I own my own local real estate company in Flagler County, Palm Coast & the Beaches Real Estate. Flagler Schools helped me set a path for success and that is why I am passionate about being a part of the Education Foundation.

Every day, I get to experience first hand the drive our 1,700+ teachers and support team have in making a difference in students' lives because my husband teaches at one of our elementary schools, and our four children have also gone through Flagler Schools. I've had the honor of not only learning about the Classroom to Careers Flagship programs through my time on the Education Foundation Board, but also as a local business owner. I have seen first hand the importance of the public-private partnership we have between Flagler Schools, Flagler County Education Foundation and our local business community.

I have had the honor of serving on the board for three years with an excellent group of other business members and retirees. We, as active community members, have to help put our children first, and there is no better way to do that than by supporting the Direct Support Organization for Flagler Schools.

The Foundation has been recognized by the state for a third straight year for our Peter & Sue Freytag Take Stock in Children program. We are also able to make a lasting impact on all 13,000 students through our STUFF Bus program which puts school supplies, life essentials, and school-approved clothing to ANY student in need. I am honored to be a part of an organization that is making a lifelong impact on our students. If you haven't been able to join us for a Classroom to Careers Flagship tour I would like to personally invite you to join me. You will see first hand how we are changing education here in our A-rated district, Flagler County Schools. I hope you have enjoyed learning something new about Flagler Schools.



**Catherine "Cat" Evans**

President, Flagler County Education Foundation

## FCEF Board of Directors

### Executive Board Members

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David Alfin, President Elect  
Dr. Jennifer Thornton, Vice President  
Jennifer Ames, Treasurer  
Maria Lavin-Sanhudo, Secretary

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Ron Tortelli  
Ann Marie Zweifel



Flagler County  
Education Foundation  
[www.FlaglerEdFoundation.org](http://www.FlaglerEdFoundation.org)

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THE US CENSUS QUICKFACTS REPORT

40,629

HOUSEHOLDS IN FLAGLER COUNTY

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**flaglerschools**  
Engage. Educate. Empower.



**Flagler County  
Education Foundation**

For information about how you can partner with us,  
call 386.437.7526, ext 1174 or email us at  
[info@flaglerschools.com](mailto:info@flaglerschools.com)

For information about the Flagler County  
Education Foundation, call 386.437.7526, ext 1125  
or email us at [rizzoj@flaglerschools.com](mailto:rizzoj@flaglerschools.com)

View our on-line impact report at [www.flaglerschoolsimpactreport.com](http://www.flaglerschoolsimpactreport.com)