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CAREER COACHING + CONNECTING THE COMMUNITY



Flagler County  
Education Foundation

# IMPACT REPORT

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# CAREER COACHING PROGRAM

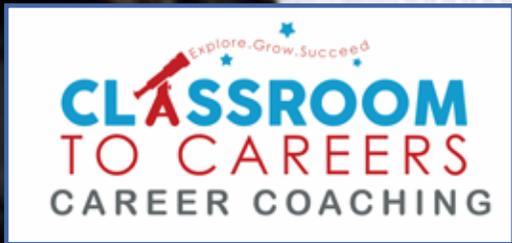
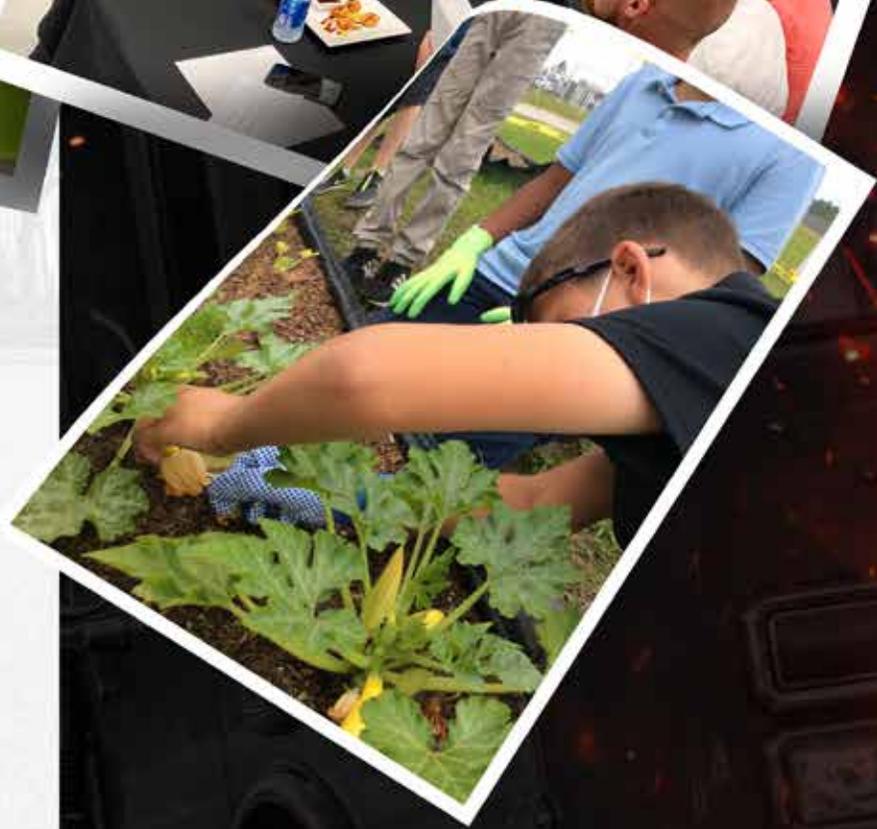
EDUCATION MENTORING, TRAINING  
AND SKILLS-BASED LEARNING

## Career Coaching Program

The Flagler Schools' Classroom to Careers/Flagship initiative creates pathways from elementary to post-secondary schools. They align with targeted industries in our community and region in response to community requests for a pipeline of talent. Career veterans are matched with aspiring career-minded students when they join the Career Coaching program.



The partnerships result in gained knowledge regarding targeted industries, educational requirements for a particular career, soft skills training, and a bond to last a lifetime. All of this is possible through a generous grant from the United Way of Volusia and Flagler Counties.



# TAKE STOCK IN CHILDREN

PETER & SUE FREYTAG

## Peter & Sue Freytag Take Stock in Children Program

The Take Stock in Children Program is a statewide program that provides grants for program staff and matching funds for scholarships. The program has been in existence since 1995 with proven success in helping low-income students reach their full potential through education.

***To fund a 2-year scholarship, FCEF raises \$4,000 locally and receives \$4,000 in matching funds from the state.***

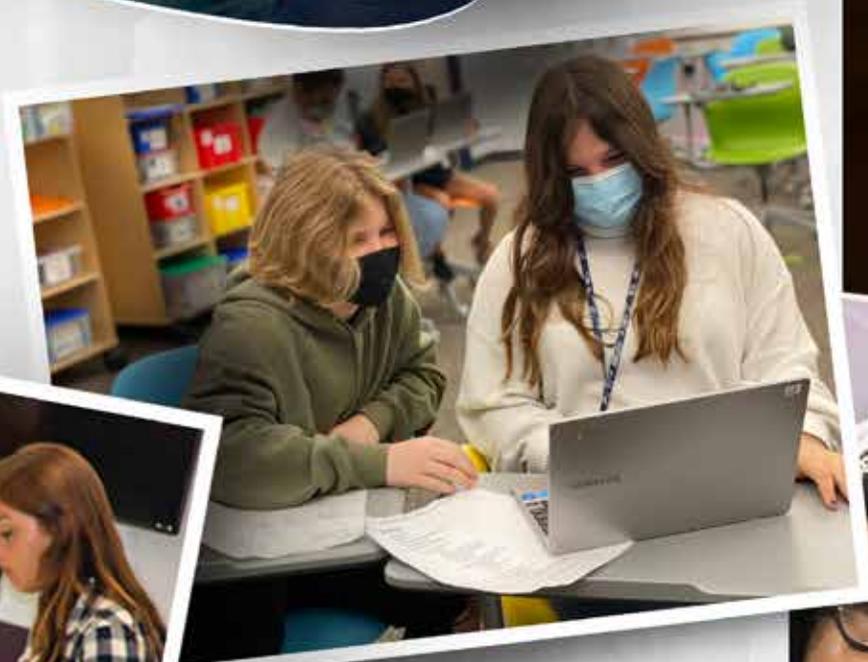
Our Foundation's TSIC Leadership Team guides the program, ensuring that we are using best practices in mentoring and ensuring students are accountable in fulfilling their promise to maintain a 2.5 GPA, meet with their mentor regularly, exemplify good behavior, and remain crime and drug free.





*"Being a mentor with TSIC has brought so much joy as I embarked on such an incredible journey with Janay 4 years ago. I was trusted to be her anchor to help her withstand the current and storms brought by life's challenges. Because we were matched so perfectly, I was forced to look inside myself to be a roaring voice that reminded her of the sturdiness of her hull. Yet, I was able to cheerfully sail with the wind as she geared toward the directions of her dreams. During our weekly (sometimes daily) lunches, Janay and I stopped at different "ports" to celebrate her achievements. The giggles and laughter in our meetings resonated outside of my room and we were often joined by other "Pirates." I then watched Janay become a leader and advocate for other students. Ultimately, mentor and mentee became inseparable sailors for life. I am so proud of Janay and it is an honor to have served in such a great purpose!"*

**Khady Harmon**  
2021 FLAGLER SCHOOLS  
TEACHER OF THE YEAR



Peter & Sue Freytag



Take Stock in  
Children®

WWW.FLAGEREDFOUNDATION.ORG

# CONNECTING THE COMMUNITY

THE CONNECT BUS  
THE S.T.U.F.F. BUS

## THE CONNECT BUS

The Connect Bus is a mobile platform used throughout the county as a community outreach tool. The bus fits 15 people and is outfitted with computers & Internet access when needed. We currently have three corporate sponsors that help keep the bus rolling: **Ameris Bank, Stewart Marchman Act Behavioral Healthcare, and the United Way of Volusia and Flagler Counties.** This mobile program is designed to be a flexible learning space equipped with wireless access, multiple device options to access information, and create numerous other options for community assistance. Next year the bus will add game systems for schools to use with students for PBIS (Positive Behavioral Interventions and Support).

OVER  
10,000  
STUDENTS  
HELPED

[www.FlaglerSchools.com](http://www.FlaglerSchools.com)



**The Connect Bus will travel to various locations to connect the school district to the community. Things such as:**

- Review your child's school progress via the district's online portal (which can access grades, attendance, etc.)
- Access financial aid assistance and other scholarship information.
- Complete on-line financial aid forms.
- Kindergarten registration.



# THE S.T.U.F.F. BUS

The S.T.U.F.F. stands for **Supplying Things U Find Fundamental**. It is a program that provides school supplies, life-essential supplies, and clothing to students and families in need. Our mission is to make sure every student goes to school with the same opportunities to reach their highest educational level to become productive citizens. **THE 2020-21 SCHOOL YEAR STARTED WITH THE EDUCATION FOUNDATION PROVIDING OVER 1600 BAGS OF SCHOOL SUPPLIES TO FAMILIES IN NEED.**

Flagler Schools currently have over 64% of the student body on free/reduced lunch.

OVER  
**1600**  
BAGS OF SUPPLIES  
HANDED OUT!



# THE JOSH CREWS WRITING PROJECT

## The Josh Crews Writing Project

The Josh Crews Writing Project is a literacy program created in memory of a local Flagler Schools Alumnus, Josh Crews, who was an avid reader and writer. Students from across the district are able to work with teacher sponsors in the program to become published authors. Copies of the anthology are available at each school library as well as for purchase online at: [www.flagleredfoundation.org](http://www.flagleredfoundation.org).

*This past year we were able to publish our 1,000th Flagler Schools' student in "Write On! The Josh Crews Writing Project: An Anthology of Writing from Flagler County Students."*

**\$500,000+**

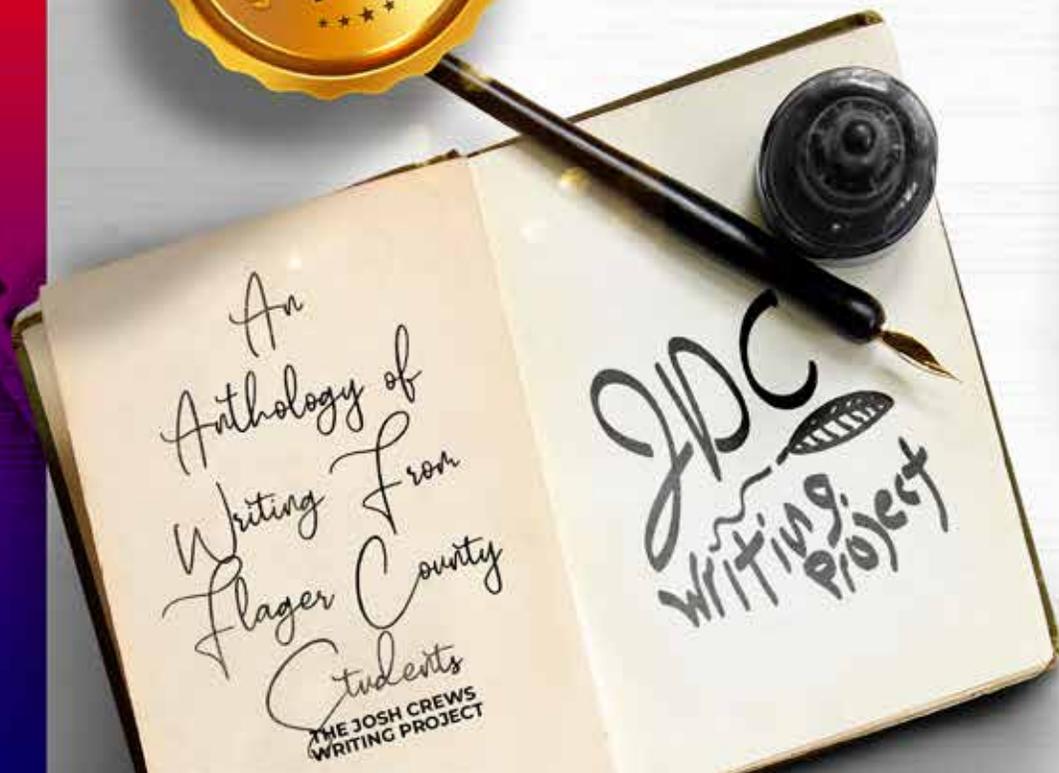
Over \$500,000 has been raised since the start of the JDC Writing Project.

**1,000+**

Over 1,000 students have been impacted by the JDC Writing Project.



*The JDC Writing Project is celebrating its 11th year!*



# Beaver Toyota Fund-a-Project Teacher Grants

The Education Foundation partners with Beaver Toyota of St. Augustine each year to help fund classroom projects. This program is a matching grant opportunity through the Consortium of Florida Education Foundations. The funds received are matched by Beaver Toyota to offer classroom grants to teachers through the Beaver Toyota Fund-a-Project Grant Program. All projects align with Flagler Schools' Strategic Plan and Improvement Plans.

*In 2020, we were able to put \$62,000 back into classrooms through classroom grants.*



THE EDUCATION  
FOUNDATION PARTNERS  
WITH BEAVER TOYOTA  
FUND-A-PROJECT

TEACHER  
GRANTS

# SENIOR SCHOLARSHIPS

## Senior Scholarships

It can be very stressful for students to pay for college, and can be a challenging time for all families. The Flagler County Education Foundation strives to go above and beyond for our graduates. More than 50 local businesses and organizations came together to help ease the minds of our graduating seniors by awarding those going to college and trade schools.

WITH  
**171 SCHOLARSHIPS TOTALING OVER \$368,350**

Many community organizations such as the Flagler Palm Coast Kiwanis, the Ivy Community Foundation and Flagler Tiger Bay Club as well as local businesses like Quantum Electrical Contractors and Palm Coast Ford help to make our Senior Scholarship Program a success. Our scholarship program also includes several memorial scholarships that local families have set up to commemorate the loss of a loved one. ***All in all, we would not be able to help our senior classes the way we do without the support of the Flagler Community!***



## EXECUTIVE BOARD

**David Alfin**  
President

**Dr. Jennifer Thornton-Ascone**  
President-Elect

**AnnMarie Zweifel**  
Vice President

**Jennifer Ames**  
Treasurer

**Maria Lavin-Sanhudo**  
Secretary

## BOARD OF DIRECTORS

Suzie Johnston · Laura Chavez-Salazar  
Greg Davis · Mike Davis · Sue Freytag  
Ron Hertel · John Newman  
Victoria Tiehen · Ronald Tortelli

## EX OFFICIO MEMBERS

**Cathy Mittelstadt**—Flagler Schools Superintendent  
**Janet McDonald**—Flagler School Board Member

## STAFF

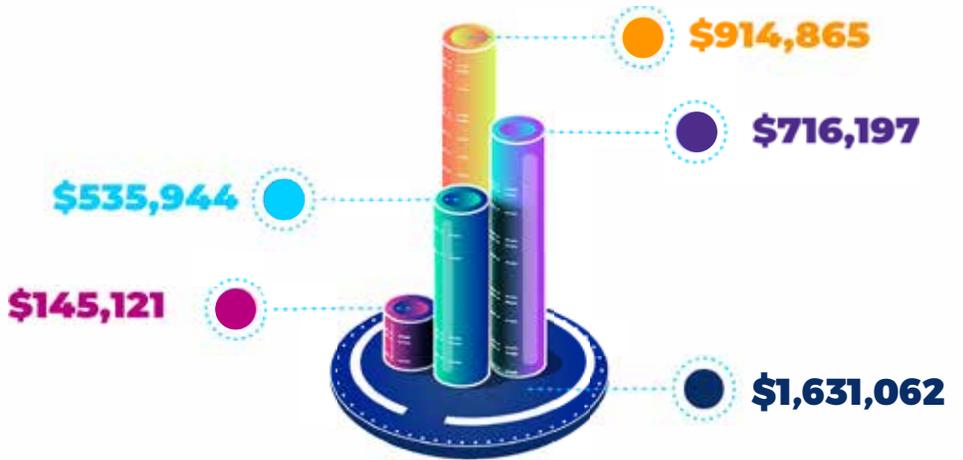
**Joseph Rizzo**—Executive Director  
**Rebecca Bower**—Assistant Director  
**Shelley Wheeler**—Operations & Database Specialist  
**Christy Butler**—Student Services Coordinator  
**Stephanie Madaleno**—Secretary

# MEET THE BOARD AND STAFF

# BY THE NUMBERS

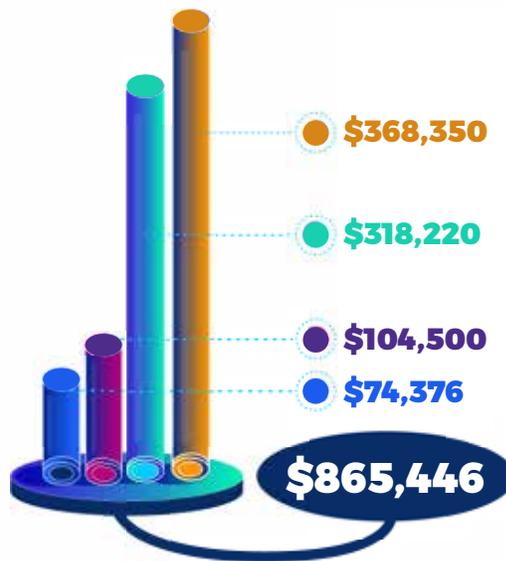
REVENUE  
EXPENSES  
SCHOLARSHIPS  
TEACHER GRANTS

## REVENUE



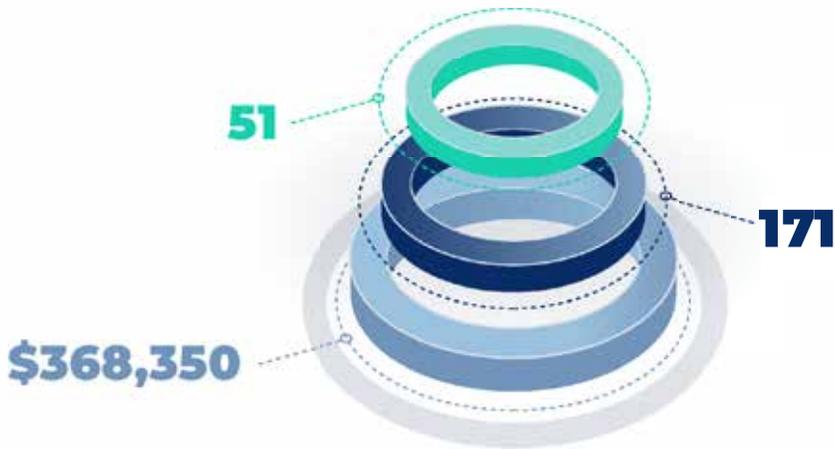
- TOTAL REVENUE = \$1,631,062
- NET INCOME = \$914,865
- COMMUNITY DONATIONS (PRIVATE SECTOR) = \$535,944
- INVESTMENT REVENUE = \$716,197
- NET REVENUE = \$145,121

## EXPENSES



- TOTAL EXPENSES = \$865,446
- TOTAL SENIOR SCHOLARSHIPS AWARDED = \$368,350
- OPERATING EXPENSES = \$318,220
- AMOUNT FOR TEACHER GRANTS & CLASSROOM TO CAREER FLAGSHIPS = \$104,500
- TSIC SCHOLARSHIPS PURCHASED = \$74,376

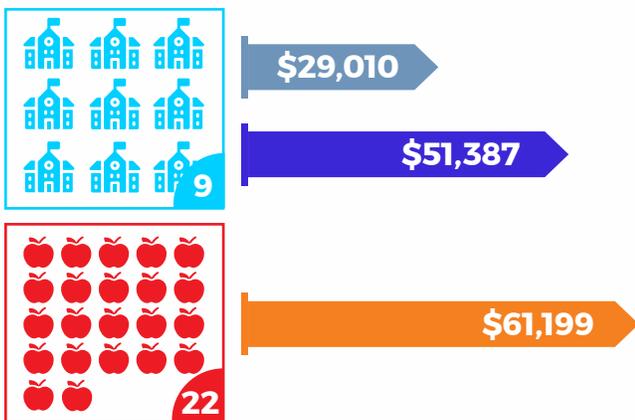
# SENIOR SCHOLARSHIPS



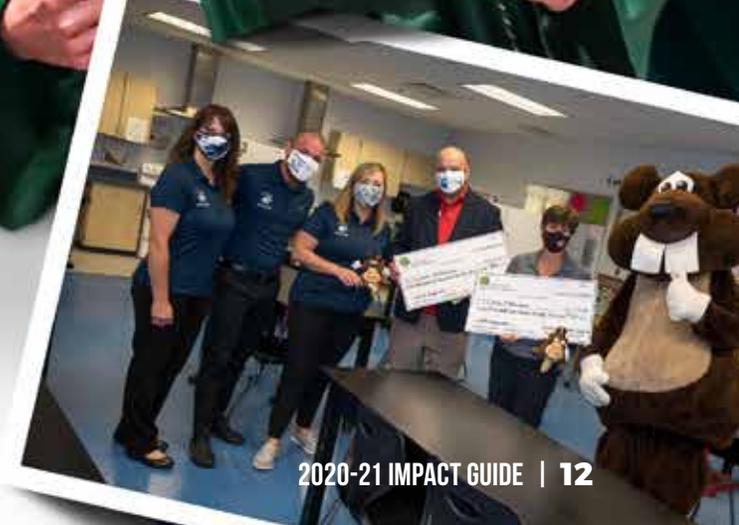
- AMOUNT OF SCHOLARSHIPS AWARDED = 51
- SCHOLARSHIPS AWARDED = 171
- TOTAL ORGANIZATIONS GIVING = \$368,350



# TEACHER GRANTS AND CLASSROOM TO CAREER FLAGSHIPS



- SCHOOLS IMPACTED = 9
- CONSORTIUM OF FLORIDA EDUCATION FOUNDATION MATCHING GRANT FUNDS = \$29,010
- HUNTER FOUNDATION GRANT MONEY FOR CLASSROOM TO CAREERS = \$51,387
- CLASSROOM TEACHER GRANTS AWARDED = 22
- TOTAL TEACHER GRANTS AWARDED = \$61,199



# THANK YOU

2020-2021 IMPACT DONORS

## **\$14,001 OR MORE**

The Able Trust · Advent Health Palm Coast  
African American Mentoring Program-Boys · Beaver Toyota of St. Augustine  
Consortium of Florida Education Foundations · Eldredge and Davis, P.A.  
Flagler Palm Coast Kiwanis Foundation  
Flagler Tiger Bay Club · Peter & Sue Freytag  
Paul and Constance Hunter Foundation Charitable Foundation  
Quantum Electrical · Ron & Diana Tortelli · Take Stock in Children  
United Way of Volusia and Flagler Counties

## **\$7,501-\$14,000**

Alliance Financial Partners, Inc. · Brown & Brown Insurance  
Grand Haven Woman's Club · David & Kaliroi Parris  
Mary Runnells · University Women of Flagler

## **\$5,001-\$7,500**

Chiumento Law · The Flagler Auditorium Governing Board  
Hosseini Family Foundation · Intracoastal Bank  
South State Bank · Trevor & Brooke Tucker

## **\$2,000-\$5,000**

Afro American Caribbean Heritage Org.  
American Association of University Women  
Ameris Bank · Amvets Ladies Auxiliary #113  
Khanh-Lien & John Banko · Cline Construction  
Craig Flagler Palms Funeral Home & Crematory · Scott & Melanie Crews  
Daytona State College · Delta Sigma Theta Sorority  
Department of Highway Safety · Flagler County Medical Society  
Flagler Dental Associates · Flagler Habitat for Humanity  
Flagler Woman's Club · Florida Power & Light · Garden Club of Palm Coast  
Peter & Stacy Grein · Hammock Community Church  
Hispanic American Club · Irish Social Club of Palm Coast  
Ivy Community Foundation of Alpha Kappa Alpha Sorority · Jeep Beach  
Kiwanis Club of Flagler County · Leighton-Oare Foundation  
Joe & Kathy Marotti · VerdeGo & TJ Mcnitt · Rebecca & Dale Mitchell

## **\$2,000–\$5,000 CONTINUED**

Palm Coast Lions Charities · Palm Coast Little League  
Michael Panaggio · Palm Coast Ford · Rotary Club of Flagler Beach  
Rotary Club of Flagler County Foundation · Suntrust Bank  
Stewart Marchman Act · Brian & Jacki Unger  
Women United Flagler · Yellowstone Landscape

## **\$500–\$1,999**

AACA Wheels in Motion · African American Mentoring Program–Girls  
Aldonya Law Offices · David & Tammy Alfin · All American Landscaping  
Dennis & Laurie Alter · American Legion Riders Chapter 267  
Lesley Anderson · Honorable Judge Sharon Atack · Aqua Electrical LLC  
Allen Bertha & Diana Bear · Nancy & Robert Carlton · Chris & Colleen  
Conklin Cerra Consulting · Jeffrey & Kathy Cooke  
Covenant Closing & Title Services  
Crews Clearing · D & G Romero & Family LLC · Luci & Andy Dance  
Wally & Kelly DeAquino · Flagler Beach United Methodist Church  
Flagler Broadcasting · Flagler County Association of Realtors  
Flagler County Corvette Club, Inc. · Flagler County Educators Association  
Flagler County Historical Society · Flagler Educational Support Professional Assoc.  
Flagler Home Builder's Association · Flagler Surf · Flagler Technical College  
Florida Board Riders · Foundation Antonio Amaral · Grand Haven Realty  
Grein Excavating · David & Kimberli Halliday · Hayward Brown–Flagler, Inc.  
Howard & Barbara Holley · Gerald & Sherry Keyes · Knights of Columbus  
Steven Lepkowski · Linda Vestal Giving Hands Foundation  
Shawn & Jessie Magee · Dennis & Janet McDonald  
MHS Student Government Association · Moody Homes, Inc.  
Ken & Diane Neu · New York City Transit Retirees of Palm Coast  
Palm Coast & the Beaches Real Estate · Palm Coast Chiropractic Center  
Palm Coast Homes & Land · Barry & Barbara Poliner · Quantum Tires  
R&K Roofing · Rhino Property Services · Nan Reid · Riad Law LLC  
Rymfire Elementary School PTO · Tag v Bear Foundation  
Jim & Jodi Tager · Victoria Tiehen · Tom Gibbs Chevrolet  
Honorable Judge Andrea Totten · United Caribbean Cultural Association  
US Blinds · Gail Wadsworth · Ron & Sandy Walker · John & Nancy Walsh  
Wawa · Allen Whetsell · Women of Impact · Woody's Bar-B-Que  
John & Laura Zublionis · Ann Marie & Kent Zweifel



# 6

## Ways to have a Lasting Impact

### CHARITABLE REMAINDER TRUST

A charitable remainder trust is a tax-exempt irrevocable trust designed to reduce the taxable income of individuals by first dispersing income to the beneficiaries of the trust for a specified period of time and then donating the remainder of the trust to the Flagler County Education Foundation.

### LIFE INSURANCE

The payout from a life insurance policy (called a death benefit) can be a legacy that far outlasts your time on Earth. And it's not only for people who want to leave a legacy to their spouse and children. A life insurance policy can change many different people's lives, or even entire communities, after you're gone.

### QUALIFIED CHARITABLE DISTRIBUTION

A qualified charitable distribution (QCD) is a distribution from an IRA made directly to an eligible charity, by passing the owner of the account. Owners of individual retirement accounts who are at least age 70 1/2 can contribute some or all of their IRAs to the Flagler County Education Foundation.

### CHARITABLE GIFT ANNUITIES

Charitable gift annuities are not related to annuities offered by insurance companies. Under this arrangement, the donor gives money, securities, or real estate, and in return, the charitable organization agrees to pay the donor a fixed income. Upon the death of the donor, the assets pass to the charitable organization. Charitable gift annuities enable donors to receive consistent income and potentially manage taxes.

### CHARITABLE LEAD TRUST

A charitable lead trust is an irrevocable trust designed to provide financial support to one or more charities for a period of time, with the remaining assets eventually going to family members or other beneficiaries. Charitable lead trusts are often considered to be the inverse of a charitable remainder trust.

### REAL ESTATE

A direct gift is the simplest method of donating real estate. The deed or title is transferred from the donor to the charity. As the donor, you generally receive a tax deduction equal to the fair market value of the property and that deduction may be carried forward for five years.



Flagler County  
Education Foundation

Leave a

**LASTING  
IMPRESSION**

by investing  
in generations  
to come!

**386-437-7526**

[www.FlaglerEdFoundation.org](http://www.FlaglerEdFoundation.org)

1769 E. Moody Blvd. Bldg. #2  
Bunnell, FL 32110

**386-437-7526**

**Call today** to find out more about legacy planning!